



Republic of the Philippines
BULACAN AGRICULTURAL STATE COLLEGE
 San Ildefonso, Bulacan
PBB FY 2015

A. CRITERIA AND BASIS OF RANKING THE DELIVERY UNITS

Delivery Units	Mean Percentage Increase (above 90%) on Accomplishments based on Performance Indicators (60%)	Weighted points	Degree/Extent of Participation (No. Faculty Members/ Non-teaching Personnel) within the DUs (20%)	Weighted Points	Mean Performance Rating (SPMS Rating of all personnel within the DU) FY 2015 (20%)	Weighted Points	Total Weighted Points	Ranking of the Delivery Units
DU1- GASS OFFICES/UNITS	100.412	60.25	36	7.20	3.91	0.78	68.23	3rd
DU 2- STO OFFICES/UNITS	102.65	61.59	15	3.00	3.88	0.78	65.37	4th
DU 3- HES INSTITUTES	198.64	119.18	63	12.60	3.99	0.80	132.58	1st
DU 4- RET OFFICES/UNITS	153.96	92.38	9	1.80	4.38	0.88	95.06	2nd

B. CRITERIA AND BASIS OF FORCE RANKING THE FACULTY/EMPLOYEES

Delivery Units	Name of Personnel	Position/ Designation Salary Grade	SPMS Rating for FY 2015		Mean Performance Rating of the Delivery Unit he/she belong based in PIs		Plus Factors as rated by the immediate head as to quality/ quantity/timelines of services delivered		TOTAL WEIGHTED POINTS AND FINAL RANKING	
			Rating	Weight-60%	Rating	Weight-20%	Rating Scale of 1-5 (5 as the highest)	Weight-20%	Total	Rank
DU-1 GASS (OP, Office VP AFBA)	1. Annie Rose P. Pagdanganan	Director - PPSDO – 15	4.11	2.47	100.412	20.08	5	1.00	23.55	4
	2. Geraldine A. Cruz	Executive Assistant II – 17	3.47	2.08	100.412	20.08	5	1.00	23.16	24.5
	3. Lolito B. San Pedro	Professor III – 26	4.46	2.68	100.412	20.08	5	1.00	23.76	1
	4. Josephine G. De Guzman	Associate Professor III - 21	3.86	2.32	100.412	20.08	5	1.00	23.40	7
	5. Desiree A. Rodriguez	Board Secretary 1 – 14	3.50	2.10	100.412	20.08	5	1.00	23.18	23
	6. Edwin C. Sumaway	Instructor I – 12	3.71	2.23	100.412	20.08	5	1.00	23.31	13
	7. Herminio B. Giron	VP-AFBA – 25	4.38	2.63	100.412	20.08	5	1.00	23.71	2
	8. Minerva D. Arcilla	Director - Administrative - 18	4.17	2.50	100.412	20.08	5	1.00	23.58	3
	9. Ma. Marita P. de Guzman	Director – Financial Mgt. – 14	3.88	2.33	100.412	20.08	5	1.00	23.41	6
	10. Rodrigo G. Buenaventura	Director – CABO – 14	3.90	2.34	100.412	20.08	5	1.00	23.42	5
	11. Anabel A. Alayon	Admin. Assistant III – 9	4.00	2.40	100.412	20.08	4	0.80	23.28	17.5
	12. Alicia B. Alba	Admin. Officer I - 10	4.16	2.50	100.412	20.08	4	0.80	23.38	8
	13. Mandy D. Bernardo	Admin. Assistant I – 7	3.57	2.14	100.412	20.08	4	0.80	23.02	35
	14. Miguel P. Figueroa	Admin. Assistant I - 7	4.00	2.40	100.412	20.08	4	0.80	23.28	17.5

	15. Dolores P. Inosanto	Admin. Officer I – 10	4.00	2.40	100.412	20.08	4	0.80	23.28	17.5
	16. Marina F. Intal	Admin. Officer IV – 15	4.00	2.40	100.412	20.08	4	0.80	23.28	17.5
	17. Joseph S. Iracta	Admin. Assistant I – 7	4.00	2.40	100.412	20.08	4	0.80	23.28	8
	18. Rosalina S. Ponce	Admin. Assistant III – 9	4.16	2.50	100.412	20.08	4	0.80	23.38	8
	19. Mr. Rufino P. Castro	Admin. Assistant II – 8	3.67	2.20	100.412	20.08	4	0.80	23.08	31
	20. Roberto A. Gutierrez	Admin Aide VI – 6	4.16	2.50	100.412	20.08	4	0.80	23.38	8
	21. Rolando C. Inoncillo	Admin Aide VI – 6	4.00	2.40	100.412	20.08	4	0.80	23.28	17.5
	22. Aldrine T. Miranda	Admin Aide VI – 6	3.67	2.20	100.412	20.08	4	0.80	23.08	31
	23. Andy J. Padilla	Admin Aide V – 5	3.75	2.25	100.412	20.08	4	0.80	23.13	28.5
	24. Crisanto L. Sta. Cruz	Admin Aide V – 5	3.75	2.25	100.412	20.08	4	0.80	23.13	28.5
	25. Lamberto L. Sta. Cruz	Admin Aide V – 5	3.75	2.25	100.412	20.08	4	0.80	23.13	28.5
	26. Joel D. Velasquez	Admin Aide VI – 6	3.75	2.25	100.412	20.08	4	0.80	23.13	28.5
	27. Ceferino P. Vendivil	Admin. Assistant I – 7	3.67	2.20	100.412	20.08	4	0.80	23.08	31
	28. Ma. Dolores G. Bersamina	Accountant III – 19	4.07	2.44	100.412	20.08	4	0.80	23.32	11.5
	29. Nancy G. Custodio	Admin. Officer IV – 15	4.07	2.44	100.412	20.08	4	0.80	23.32	11.5
	30. Julieta C. Giron	Admin. Assistant II – 8	3.93	2.36	100.412	20.08	4	0.80	23.24	22
	31. Ma. Victoria S. Montiman	Admin. Assistant II – 8	3.70	2.22	100.412	20.08	4	0.80	23.10	31
	32. Josephine B. Vendivil	Admin Aide IV - 4	3.81	2.29	100.412	20.08	3.5	0.70	23.07	34
	33. Guilberto M. Villacorte Jr.	Admin Aide IV - 4	3.70	2.22	100.412	20.08	3.5	0.70	23.00	36
	34. Rona Angela O. Clarin	Admin Aide V – 5	3.80	2.28	100.412	20.08	4	0.80	23.16	24.5
	35. Romeo T. Ponce	Admin. Assistant I – 7	4.00	2.40	100.412	20.08	4	0.80	23.28	17.5
	36. Antonio L. Ponce Jr.	Admin Aide VI – 6	4.00	2.40	100.412	20.08	4	0.80	23.28	17.5
	MEAN		3.91							
DU-2 STO (OSA, Registrar, Security, Sports & Cultural, Health,	1. Anadolia M. Cruz	Director – OSA – 24	3.93	2.36	102.65	20.53	4	0.80	23.69	6
	2. Ma. Leonora C. Sta Ana	Assistant Professor IV - 18	4.07	2.44	102.65	20.53	5	1.00	23.97	1
	3. Meriam F. Sulit	Registrar II - 15	3.84	2.30	102.65	20.53	4	0.80	23.63	7.5
	4. Marie Lou R. Reyno	College Librarian III – 18	4.11	2.47	102.65	20.53	4	0.80	23.80	2.5
	5. Mae. F. Miranda	Nurse II – 15	4.04	2.42	102.65	20.53	4	0.80	23.75	4
	6. Pedro Lie. B. Legaspi	Security Guard II – 5	3.75	2.25	102.65	20.53	4	0.80	23.58	12

Library)	7. Marilyn P. Alvarez	Handicraft Worker III – 8	4.00	2.40	102.65	20.53	4	0.80	23.73	5
	8. Lauro S. Nunez	Professor I – 24	3.83	2.30	102.65	20.53	4	0.80	23.63	7.5
	9. Arnold P. Santos	Associate Professor III – 21	4.12	2.47	102.65	20.53	4	0.80	23.80	2.5
	10. Moises V. Acuna	Security Guard II – 5	3.75	2.25	102.65	20.53	4	0.80	23.58	12
	11. Nestor G. Cruz	Security Guard II – 5	3.75	2.25	102.65	20.53	4	0.80	23.58	12
	12. Ruperto M. Espiritu	Security Guard II – 5	3.75	2.25	102.65	20.53	4	0.80	23.58	12
	13. Emiliano A. Frias	Security Guard II – 5	3.75	2.25	102.65	20.53	4	0.80	23.58	12
	14. Fernando L. Mendoza II	Security Guard II – 5	3.75	2.25	102.65	20.53	4	0.80	23.58	12
	15. Ronaldo S. Verginiza	Security Guard II – 5	3.75	2.25	102.65	20.53	4	0.80	23.58	12
	MEAN		3.88							
DU-3 HIGHER EDUCATI ON SERVICES (IEAS, IEAT, IA, IM, IGS, DRT campus)	1. Roberto C. Wagan	VP – ACSA - 26	3.52	2.11	198.64	39.73	5	0.80	42.64	58.5
	2. Liberato B. Silverio	Director – Instruction - 23	3.80	2.28	198.64	39.73	4	0.80	42.81	48
	3. Priscilla V. San Pedro	Dean – IEAS – 26	4.05	2.43	198.64	39.73	4	0.80	42.96	50
	4. Alvin G. Quizon	Dean – IEAT – 15	3.98	2.39	198.64	39.73	4	0.80	42.92	43
	5. Cesar T. Villanueva	Dean – IM – 19	4.11	2.47	198.64	39.73	4	0.80	43.00	24
	6. Melchor I. Pastrana	Dean – IA – 19	4.18	2.51	198.64	39.73	4	0.80	43.04	15.5
	7. Susan G. Santos	Dean – IGS - 25	4.20	2.52	198.64	39.73	4	0.80	43.05	14
	8. Anthony V. Ortega	Director – DRT Campus – 12	4.13	2.48	198.64	39.73	5	1.00	43.21	3.5
	9. Jose A. Albeus	Assistant Professor III - 17	4.03	2.42	198.64	39.73	4	0.80	42.95	31
	10. Joseph Avellanoza	Assistant Professor I - 15	3.71	2.23	198.64	39.73	4	0.80	42.76	52.5
	11. Loreta N. Bautista	Instructor II – 13	3.73	2.24	198.64	39.73	4	0.80	42.77	49.5
	12. Josefina M. Calizon	Instructor III – 14	4.00	2.40	198.64	39.73	4	0.80	42.93	37
	13. Leonor V. Concepcion	Instructor III – 14	4.10	2.46	198.64	39.73	4	0.80	42.99	26
	14. Edna Mae D. Cruz	Assistant Professor III - 17	3.90	2.34	198.64	39.73	5	1.00	43.07	12
	15. Priscilla P. De Guzman	Asso. Prof. II – 20	4.18	2.51	198.64	39.73	4	0.80	43.04	15.5

16. Herbert M. de Jesus	Instructor I – 12	4.13	2.48	198.64	39.73	5	1.00	43.21	3.5
17. Eduardo N. de Leon	Assistant Professor II - 16	3.62	2.17	198.64	39.73	4	0.80	42.70	55
18. Esperanza C. Escorpizo	Assistant Professor III - 17	4.15	2.49	198.64	39.73	4	0.80	43.02	20
19. Rhodora A. Iracta	Assistant Professor III – 17	3.80	2.28	198.64	39.73	5	1.00	43.01	21.5
20. Sigrid Ann V. Jao	Instructor III – 14	3.93	2.36	198.64	39.73	4	0.80	42.89	44.5
21. Maria Krisvie Abigale F. Mendoza	Instructor III – 14	4.09	2.45	198.64	39.73	5	1.00	43.18	5.5
22. Teresita T. Mendoza	Assistant Professor II – 16	4.00	2.40	198.64	39.73	5	1.00	43.13	9
23. Ma. Lourdes R. Nicolas	Assistant Professor III – 17	4.14	2.48	198.64	39.73	4	0.80	43.01	21.5
24. Joselyna G. Quizon	Assistant Professor I - 15	4.08	2.45	198.64	39.73	5	1.00	43.18	5.5
25. Lorna A. Santos	Assistant Professor IV – 18	4.17	2.50	198.64	39.73	4	0.80	43.03	18
26. Cecilia S. Santiago	Assistant Professor II - 16	3.89	2.33	198.64	39.73	5	1.00	43.06	13
27. Ofelia V. Silverio	Asso. Prof. III – 21	4.20	2.52	198.64	39.73	5	1.00	43.25	2
28. Roselle D. Urbano	Assistant Professor II – 16	3.96	2.38	198.64	39.73	5	1.00	43.11	11
29. Analiza A. Vendicacion	Instructor I – 12	4.00	2.40	198.64	39.73	4	0.80	42.93	37
30. Valmi A. Viernes	Assistant Professor IV – 18	4.06	2.44	198.64	39.73	5	1.00	43.17	7
31. Emma L. Villacorta	Instructor I – 12	3.72	2.23	198.64	39.73	4	0.80	42.76	51.5
32. Joselito D. Tucit*	Asso. Prof. I	4.00	2.40	198.60	39.73	4	0.80	42.93	37
33. Arnel S. Adriano	Assistant Professor I - 15	3.93	2.36	198.64	39.73	2	0.40	42.49	62
34. Michelle M. Cortez	Instructor II – 13	3.67	2.20	198.64	39.73	4	0.80	42.73	53.5
35. Noime J. Mallari	Instructor III – 14	4.67	2.80	198.64	39.73	4	0.80	43.33	1

36. Alfredo L. Taluban Jr.	Instructor I – 12	4.33	2.60	198.64	39.73	4	0.80	43.13	9
37. Ronald Reagan T. Alonzo	Instructor I – 12	4.09	2.45	198.64	39.73	4	0.80	42.98	28
38. Reynante P. Blas	Assistant Professor I – 15	4.00	2.40	198.64	39.73	4	0.80	42.93	37
39. Regulus A. Caibigan	Instructor I – 12	4.00	2.40	198.64	39.73	4	0.80	42.93	37
40. Flerida D. Sayco	Assistant Professor II – 16	4.00	2.40	198.64	39.73	4	0.80	42.93	37
41. Eleonora V. Uy	Assistant Professor III – 17	4.00	2.40	198.64	39.73	4	0.80	42.93	37
42. Nita B. Vigilia	Asso. Prof. III – 21	4.00	2.40	198.64	39.73	4	0.80	42.93	37
43. Honorato E. Apostol	Assistant Professor III – 17	3.85	2.31	198.64	39.73	3	0.60	42.64	58.5
44. Aniano S. Catacutan	Asso. Prof. I – 19	3.87	2.32	198.64	39.73	3	0.60	42.65	57
45. Gregorio G. Cruz	Instructor I – 12	3.71	2.23	198.64	39.73	3	0.60	42.56	60.5
46. Anthony V. Ferer	Assistant Professor II – 16	4.00	2.40	198.64	39.73	4	0.80	42.93	37
47. Mario V. Gomez	Instructor II – 13	3.42	2.05	198.64	39.73	2	0.40	42.18	63
48. Amelita E. Infortuno	Asso. Prof. V – 23	4.12	2.47	198.64	39.73	4	0.80	43.00	24
49. Helen G. Manalastas	Asso. Prof. II – 20	4.00	2.40	198.64	39.73	4	0.80	42.93	37
50. Patrocinia C. Mempin	Asso. Prof. V – 23	4.08	2.45	198.64	39.73	4	0.80	42.98	28
51. Bernadette H. Mendoza	Asso. Prof. IV – 22	4.00	2.40	198.64	39.73	4	0.80	42.93	37
52. Julita P. Mendoza	Asso. Prof. IV – 22	3.94	2.36	198.64	39.73	4	0.80	42.89	44.5
53. Imelda SA. Navarro	Asso. Prof. II – 20	4.00	2.40	198.64	39.73	5	1.00	43.13	9
54. Gloria C. Ponce	Assistant Professor II – 16	4.16	2.50	198.64	39.73	4	0.80	43.03	18
55. Rael C. Tejada	Instructor I – 12	4.12	2.47	198.64	39.73	4	0.80	43.00	24
56. Lucita A. Tolentino	Asso. Prof. III – 21	4.17	2.50	198.64	39.73	4	0.80	43.03	
57. Wilhelmina M. Villasper	Asso. Prof. II – 20	4.08	2.45	198.64	39.73	4	0.80	42.98	28
58. Alicia SP. Gomez	Professor VI – 29	4.15	2.49	198.64	39.73	3	0.60	42.82	47
59. Fatima SA. Lim	Instructor I – 12	3.93	2.36	198.64	39.73	3	0.60	42.69	56
60. Ma. Luisa Villanueva	Instructor I – 12	4.06	2.44	198.64	39.73	3	0.60	42.77	49.5
61. Bernardita Roberto	Instructor I – 12	3.84	2.30	198.64	39.73	3	0.60	42.63	60.5

	62. Myrna S. Eguia	Asso. Prof. III – 21	4.00	2.40	198.64	39.73	3	0.60	42.73	53.5
	63. Rhuelyn A. Ballaran	Assistant Professor II – 16	3.87	2.32	198.64	39.73	4	0.80	42.85	46
	MEAN		3.99							
DU-4 RET (Research , Extension & Training Offices)	1. Josefina C. Mananguit	Director – RET – 24	4.90	2.94	153.96	30.79	5	1.00	34.73	1
	2. Dinah Marie C. Dayag	Assistant Professor II – 16	4.00	2.40	153.96	30.79	5	1.00	34.19	9
	3. Feliciano C. Bautista	Asso. Prof. IV – 22	4.27	2.56	153.96	30.79	5	1.00	34.35	6
	4. Princess T. Corpuz	Farm Worker II – 4	4.40	2.64	153.96	30.79	5	1.00	34.43	4
	5. Jennifer I. Guevarra	Assistant Professor I – 15	4.18	2.51	153.96	30.79	5	1.00	34.30	8
	6. Leah V. Indon	Instructor I – 12	4.23	2.54	153.96	30.79	5	1.00	34.33	7
	7. Albert P. Ulac	Instructor I – 12	4.38	2.63	153.96	30.79	5	1.00	34.42	5
	8. Josie A. Valdez	College Professor – 29	4.63	2.78	153.96	30.79	5	1.00	34.57	2
	9. Nerilyn J. Victoria	Science Research Asst. - 9	4.43	2.66	153.96	30.79	5	1.00	34.45	3
	MEAN		4.38							

PERFORMANCE MANAGEMENT GROUP:

HERMINIO B. GIRON, Ph.D.
Member

ROBERTO C. WAGAN, Ph.D.
Member

JOSEFINA C. MANANGUIT, Ph.D.
Member

APPROVED:

GERARDO I. MENDOZA, Ph.D.
President

Date: January 14, 2016